

## NON DISCRIMINATION NOTICE

**BEYOND THE SMILE DENTAL** complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

**BEYOND THE SMILE DENTAL** does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

### **BEYOND THE SMILE DENTAL :**

- Provides free aids and services to people with disabilities to communicate effectively with us, such as written information in other formats (large print, audio, accessible electronic formats, or other formats).
- Provides free language services to people whose primary language is not English, such as information written in other languages.

If you need these services, or if you believe that **BEYOND THE SMILE DENTAL** has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person, by mail, or telephone at:

BEYOND THE SMILE DENTAL  
200 Saint Thomas Drive, Weirton, WV 26062  
(304) 723-7200.

If you need help filing a grievance, we are available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)  
Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.